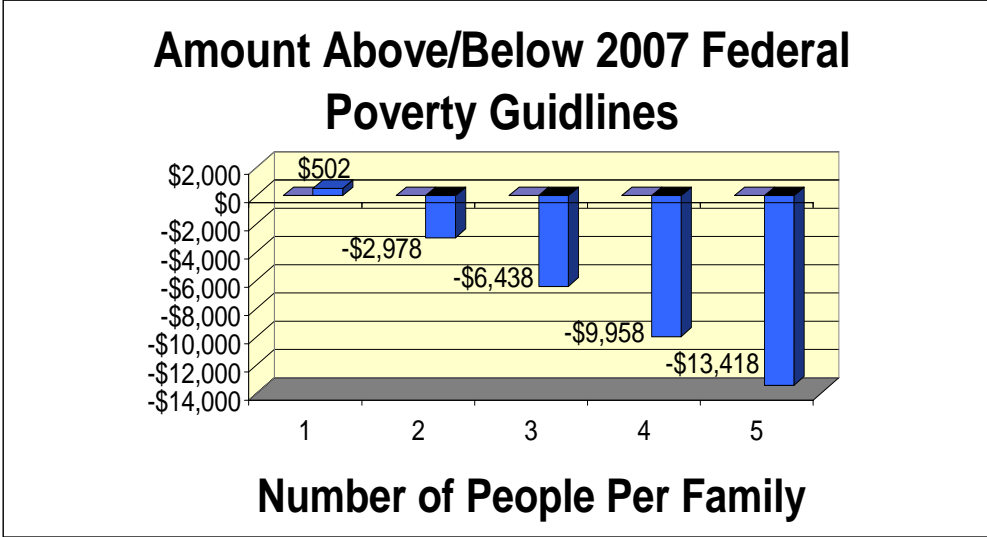
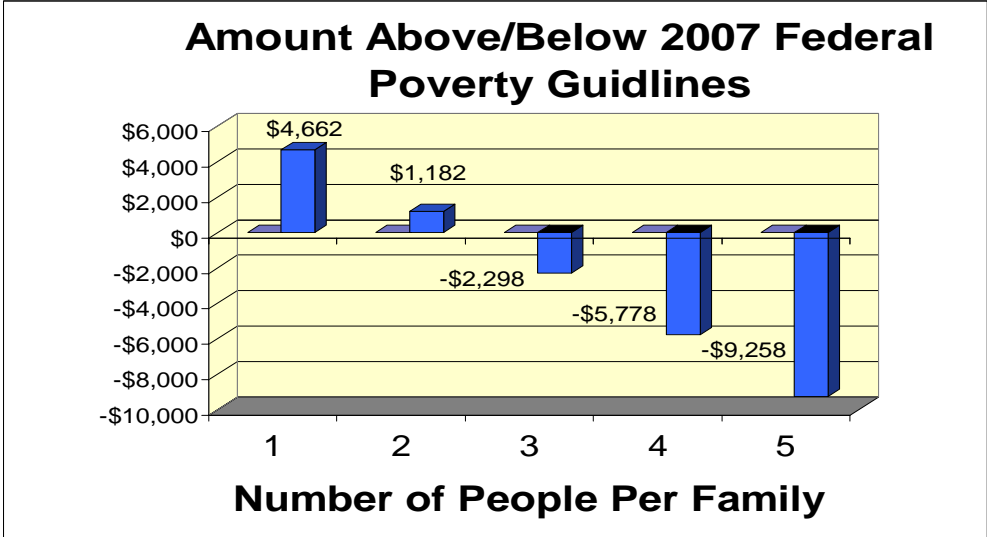


PA and U.S. MINIMUM WAGE VS. POVERTY

\$5.15 Federal Min. Wage vs. Poverty 2007



\$7.15 Pennsylvania Min. Wage vs. Poverty 2007



As of July 2007, Pennsylvania minimum wage of \$7.15hr. x 40hrs per week x 52 wks per year = \$14,872 annually
 Federal minimum wage of \$5.15hr. x 40hrs per week x 52 wks per year = \$10,712 annually
 2007 HHS Poverty Guideline found at Federal Register, January 24, 2007 (Volume 72, Number 15; Page 3147-3148)